

**SANCHAR NIGAM EXECUTIVES’ ASSOCIATION** **(INDIA)**

# WEST BENGAL CIRCLE

**Room No. 14B(1st Floor), Raniganj Coal House, 3A, Chowringhee Place, Kolkata-700 013. Phone 2228-8955, 2228-3434/09433344333**

## Ref. No. WBC/CGM/2014-15/4 Dated at Kolkata, the 31.07.2015

To

The Chief General Manager,

West Bengal Telecom Circle, BSNL

1, Council House Street,

Kolkata – 700 001.

**Sub :-** **Regarding stepping up the pay of the Seniors to the level of their Juniors**

 **in the cadre of JAO – case of Sri Jamaluddin Mandal, JAO/BHB & others.**

Sir,

 This is for your kind information that Sri Jamaluddin Mandal, JAO/BHB and some others in the same cadre of 2010 batch have represented before your kind self on the abovementioned subject, of which ,unfortunately no communication has reportedly been received by them from your office so far. Therefore, finding no alternative, this organisatiion is compelled in seeking your kind intervention so that the justified demands are redressed upon duly.

 As a matter of fact, we mention that Sri Jamaluddin Mandal, Sri Timir Chakraborty and Smt Basanti Dasgupta appeared for JAO(Dept, 40%) in the year 2010 in which Sri Mandal and Sri Chakraborty got qualified and posted as JAO in BHB and MDA SSA respectively w.e.f 14.06.2010 after prescribed training, whereas Smt Dasgupta failed to clear the said Exam and finally re-appeared the same Exam and got herself qualified in the year 2013 and joined as JAO/KSH SSA in August 2013. It is also worth to mention that all these officials are coming from the same batch of same basic cadre(TOA/G-1982). Now even after her failure in first attempt and subsequent achievement after more than 3 years, pay of Smt Dasgupta has fixed at a much higher staged compared to her counterrparts of the same batch of basic cadre who were successful in their first attempt and became much Senior to her in revised grade. Similar things have been taken place in respect of Sri Aloke Bagchi, JAO/BHB and Sri Gautam Basak, JAO/KSH compared to Sri Buddhadev Mallik, JAO/KSH. Details of comparative statement of pay of concerned officials at different stage of fixation have been given in representations of respective officers.

 **This has happened due to implementation of 2nd NEPP on 01.10.2011 for the Junior JAOs qualified ( 40% quota ) in the year 2013 after completion of 7 years of service from 1st NEPP (01.10.2004) as TOA(G). But the senior JAOs qualified**

**( 40% quota ) in the year 2010 did not get the opportunity of getting 2nd NEPP (01.10.2011) . Here it is very relevant to mention that Senior & Junior JAOs were in the same gradation list of Sr TOA(G) & Sr TOA(P) & drawing same pay before their promotion as JAO. Therefore the plea of NEPP effect in case of Smt Dasgupta can not come in the way of stepping up prayers of others because had they not cleared the exam in 2010 , they could get the benefit of NEPP and ultimately JAO promotion and higher fixation. So passing the departmental examination in later attempts can never be a matter of advantage and benefits.**

 Sir, one must appreciate that juniors of a particular cadre, coming from the same batch of same basic cadre, can not enjoy higher pay than Seniors under any circumstances.

 This is something that as if those Seniors are being punished for their success in first attempt. This is appearing to be conflicting to the’ principle of natural justice’ and as you know that in a recent verdict on a departmental case of late , Hon’ble Supreme Court has also upheld and re-iterated that Seniors should not get less pay to Juniors.

 Considering all these aspects Sir, please pass a kind order of stepping up of pay of all the applicants , at par with those Juniors getting higher salary, to met the justice in this heart burning case.

Thanking you

Sincerely yours

 Sd/-

( TAPAS GHOSH )

Circle Secretary, SNEA(I)

West Bengal Telecom Circle

Enclosed for kind intimation

1. Letter of prayer for stepping up of Sri Jamaluddin Mondal, JAO
2. Letter of prayer for stepping up of Sri Alok Bagchi, JAO
3. Letter of prayer for stepping up of Sri Goutam Basak, JAO

Copy for kind intimation and necessary action to:

1. The GM (F)/ WBTC