



SANCHARNIGAM EXECUTIVES' ASSOCIATION

WEST BENGAL CIRCLE

Ground Floor, CTO Building, 8, Red Cross Place, Kolkata-700 001

Phone 9434737779. Email: sneawbtc@gmail.com

No.: WB/SNEA/SHQ/2021-22/58

Dated at Kolkata, 19.02.2024

To
The Chief General Manager,
West Bengal Telecom Circle, BSNL
CTO Building (1st floor), 8, Red Cross Place,
Kolkata-700 001.

Sub: Request for cancellation of Transfer Posting Order issued in the cadre of Accounts Officer reg.

Ref: 1. BSNL CO ND Letter no. BSNLCO-PSEA/11(11)/4/2023-SEA-Part (1) Dated 12.02.2024
2. BSNL CO ND Letter no.4-2/2022-Restructuring dated 22.11.2022
3. BSNL CO ND Letter no. 4-02/2021-Restg dard 24.11.2021
4. BSNL CO ND Letter no. SEA/23/15/2023-SEA/1 Dated 07.12.2023
5. CGM WBTC Letter no. WBTC/Dy.GM/HR (A)/Misc./2022-23/ Dated 18.02.2022

Sir,

This is to bring to your kind cognizance in relation with the recently issued Transfer Posting order by BSNL CO ND for 10 numbers of Accounts Officer (9 AO from WBTC and 1 AO from CNTX-E) from WBTC/CNTX-E to other circles vide letter dated 12.02.2024 under ref. (1), that already this office has earlier requested BSNL CO ND vide letter dated 18.02.2022 under ref. (5) above, for enhancement of Sanction Strength of Finance Cadre in WBTC as per defined operational norms issued by BSNL Corporate office.

2. The good office of the CGM, WBTC has asked for Sanction Strength of 165 nos. of Finance executives (DGM (F): 7, CAO: 17, AO & JAO: 141 Nos.), though the same not been enhanced from BSNL Corporate Office till date.
3. However, vide letter dated 24.11.2021 under ref. (3) above and subsequently vide letter dated 07.12.2023 under ref. (4) above, BSNL CO ND has revised the sanction strength of WBTC as mentioned below. The same may be viewed vis-a-vis the present working strength in WBTC as well.

	JAO	AO	CAO	DGM(F)	Total
Sanction strength	66	46	18	9	139
Present Working strength	78	59	02*	0	139

* One CAO is going to retire on superannuation on 29.02.2024.

4. Apart from the above, the sanctioned strength of BBNL/ Bharat Net vide letter dated 22.11.2022 under ref. (2) above should also be considered and thus the Total Strength should be enhanced by 15 more Finance Executives for 5 BAs (3 Executives for each BA, CAO – 5 and AO/JAO - 10).
5. It may also be worth noting that Telecom Stores, Telecom Factory Kolkata, have also been merged with WBTC. Recently new vertical in the form of Circle MM Cell has been created by BSNL Corporate office. Sanction Strength of those units are yet to be included.

Somenath Chosh

Therefore, it is quite clear that in no way WBTC should be counted in excess circle i.r.o. Finance Executives.

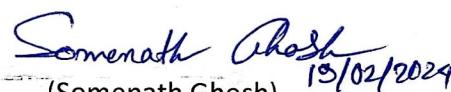
6. On the transfer posting order of Accounts Officers issued by BSNL Corporate Office mentioned under ref. (1) above, most of the AOs are looking after the charge of CAO/IFA as WBTC having only one regular CAO and one adhoc CAO (who is going to retire on 29.02.2024) at present and Zero DGM (F).
7. It is surprise to see that the said Transfer and Posting order has been issued by the BSNL CO ND without publishing the all India longest stayee list and all have been picked up from WB which seems to be discriminatory in nature. There are ample number of examples, where more senior i.r.o. Circle stay (who are working in different circles) have not been considered for the inter circle transfer.
8. In case of Technical wing in the recent past, the circle longest stayees were given the opportunity to exercise three options to choose other circles. But in this case, no such option has been given to the finance executives which is also discriminatory in nature. Also, some of these executives have already opted for OTP in ESS portal but their cases have not been considered and they have been transferred vide the mentioned order.

Now on the abovesaid backdrop, it will be difficult to run the circle if these AOs get transferred as all are looking after the charge of IFA/CAO.

It is therefore requested to kindly cancel the said transfer posting order.

Your kind intervention in this regard is highly solicited.

Thanking you,


(Somenath Ghosh) 13/02/2024

Circle Secretary, SNEA, WB

Copy to:

- 1) General Secretary, SNEA CHQ, New Delhi, for kind information and necessary action please.
- 2) Sr. GM (Fin.), WBTC for information and necessary action please