

**UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATION
WEST BENGAL CIRCLE, KOLKATA**

No. UF/WBTC/2016-17

Dated at Kolkata the 22nd August 2016

To
Shri R.N.Jha
Chief General Manager
West Bengal Telecom. Circle
Kolkata.

Sub - Notice for organizational actions protesting against the inordinate delay in implementation of a) Standard pay scales of E2 and E3 for JTO, SDE and equivalent cadres b) 30% superannuation benefit for BSNL Recruited employees and c) implementation of CPSU Cadre Hierarchy and first TBP reg.

Sir,

As per call of United Forum of BSNL Executives' Associations, CHQ, New Delhi, United Forum of BSNL Executives' Associations, West Bengal Circle to observe the organizational action protesting against the inordinate delay in implementation of a) Standard pay scales of E2 and E3 for JTO, SDE and equivalent cadres b) 30% superannuation benefit for BSNL Recruited employees and c) implementation of CPSU Cadre Hierarchy and first TBP reg.

DEMANDS


1.	Immediate replacement of intermediary pay scales of E1-A and E2-A by standard pay scales of E2 and E3 for JTO and SDE equivalent cadres w.e.f 01.01.2007 as per the recommendation of the Joint Committee.
2.	Extending 30% Superannuation benefit to BSNL recruited Employees as per the recommendation of 2nd PRC.
3.	Implementation of CPSU Cadre Hierarchy and first Time Bound Promotion as per the recommendation of Joint committee.

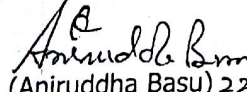
Organizational actions and schedule

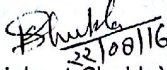
1.	Lunch/closing Hour Demonstrations at Circle/SSA Head quarters on 23rd August 2016.
2.	Full day Dharna at Circle/SSA Head quarters on 06th & 7th September 2016.
3.	Day Long Hunger Fast at Circle/SSA Head quarters on 27th , 28th and 29th September 2016.
4.	Further Trade Union programs will be announced in case issues are not settled.

Thanking you,

Yours sincerely,


22/08/16
(Tapas Ghosh)
Circle Secretary
SNEA(I)
West Bengal Circle


22/8/16
(Aniruddha Basu)
A.C.S. (HQ)
AIBSNLEA
West Bengal Circle


22/08/16
(Shivkant Shukla)
President
AIGETOA
West Bengal Circle